

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
July 18, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson and Katie Smith

Others Present: Superintendent Jeff Fimreite.

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on July 13, 2022.

Motion by Katie Smith/ Melanie Johnson to approve the June 20, 2022, Regular and Executive Session meeting minutes. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve the financial report for the month ending June 30, 2022, as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Melanie Johnson to approve payroll expenditures of \$416,758.49 and vouchers numbered 1132401 through 1132547 plus ACH transfers totaling \$737,844.97 for the month of June 2022. Motion carried.

Motion by Katie Smith/Bob Carlson to approve and release vouchers numbered 1132548 through 1132577 plus ACH payments dated July 18, 2022 totaling \$51,003.52. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve voucher number 490154 for Fund 49 dated July 18, 2022, totaling \$23,623.50. Motion carried.

Audience Recognition: None.

Jeff Fimreite shared that the presenter for the Eagle Project Proposal was not in attendance, so this agenda item has been tabled to the August 2022 regular school board meeting.

Motion by Terry Larsen/Bob Carlson to approve the Wisconsin Academic Standards for ELA, Math, Social Studies and Science. Motion carried.

Motion made by Brenda Rachner/Katie Smith to approve the CNA certification partnership with Burnett Medical Center with a contingency on the reimbursement rate. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve the 2022-23 School Breakfast/Lunch Fees as presented. Motion carried.

Motion by Katie Smith/Brenda Rachner to approve the 2022-23 Student Parking Permit Fee of \$5.00. Motion carried.

Motion by Katie Smith/Bob Carlson to approve the 2022-23 Driver's Education Fees as presented. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve the Health Partners Employee Insurance Premium for the 2022-23 School Year. Motion carried. Katie Smith abstained.

Motion by Brenda Rachner/Bob Carlson to approve student insurance with Student Assurance Services, Inc. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve the Annual Auditor's Contract with Two Rivers Accounting, LLC. Motion carried.

Committee Reports:

Policy: 2nd Reading of Policy:

- 377.1- Interscholastic Athletics: Co-Curricular Policy
 - 454- Reporting of Child Abuse and Neglect
 - 458- School Wellness Policy
 - 620- Annual Operating Budget
 - 660- Financial Management and Internal Controls
 - 662.1- Student Activity Funds Management
- There was discussion regarding Policy #377.1 and notification to the parent. It was decided to revisit this policy after clarification from Josh Hetfeld and the committee that prepared the policy.

Motion by Brenda Rachner/Melanie Johnson to approve the 2nd reading of policies #454, 458, 620, 660 and 662.1. Motion carried.

Budget: Motion by Melanie Johnson/Katie Smith to approve the Budget Revisions for the 2021-22 school year. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve the resignation of the H.S Assistant Track Coach, Deanna Krause. Motion carried.

Motion by Katie Smith/Melanie Johnson to adjourn to Executive Session at 5:22 p.m. Motion carried.

Motion by Brenda Rachner/Terry Larsen to approve the contract for Ann Pardun as Assistant High School Cross Country Coach. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve the contract for Deb Pavlicek as 4th grade teacher. Motion carried.

Motion by Bob Carlson/Katie Smith to approve the position of Instructional Assistant with Jessica Mosher. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve Greg Widiker as Varsity Boys Basketball Coach. Motion carried.

Motion by Katie Smith/Terry Larsen to approve contracts with Morgan Heichel-Lindgren and Nate Morris as Volunteer Football Coaches. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve contracts with Jodi Elmgren, Robert Reading and Anne Lunsman as volunteer Cross Country Coaches. Motion carried.

Motion by Bob Carlson/Melanie Johnson to adjourn at 6:40 p.m. Motion carried.

Respectfully submitted,

Bob Carlson, Director
(In the absence of the Board Clerk)

A handwritten signature in cursive script that reads "Bob Carlson".

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
August 15, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson and Katie Smith

Members Absent: Clerk Kim Johnson

Others Present: Superintendent Jeff Fimreite.

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on August 10, 2022.

Motion by Terry Larsen/Katie Smith to approve the July 18, 2022, Regular and Executive Session meeting minutes. Motion carried.

Motion by Bob Carlson/Melanie Johnson to approve the financial report for the month ending July 31, 2022, as reported by Brenda Rachner. Motion carried.

Motion by Katie Smith/Brenda Rachner to approve payroll expenditures of \$275,792.90 and vouchers numbered 1132548 through 1132587 plus ACH transfers totaling \$374,511.78 for the month of July 2022. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve and release vouchers numbered 1132588 through 1132628 plus ACH payments dated August 15, 2022 totaling \$148,309.85. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve vouchers numbered 490155 through 490157 for Fund 49 dated August 15, 2022, totaling \$62,503.05. Motion carried.

Audience Recognition: President Elliott welcomed those in attendance to address the board for public comment.

Ben McClellan addressed the board with concerns regarding Policy 377.1.

New Staff Introductions:

Ashley Nagel introduced new elementary staff members, Jill Spafford (2nd Grade Teacher), Wendi Morris (4th Grade Teacher) and Deb Pavlicek (4th Grade Teacher). Pam Peterson introduced new middle school staff members, Jessica Mosher (Instructional Assistant) and Ben Treichel (8th Grade ELA Teacher). Joshua Hetfeld introduced new high school staff member, Amber Simon (12 Month High School Secretary).

Committee Reports:

Policy: 3rd Reading of Policy:

- 377.1- Interscholastic Athletics: Co-Curricular Policy
- Joshua Hetfeld addressed concerns brought up by Ben McClellan during audience recognition.

Motion by Brenda Rachner/Katie Smith to table and review policy 377.1- Interscholastic Athletics: Co-Curricular Policy for 4th reading. Motion Carried.

Resignations:

Motion by Melanie Johnson/Bob Carlson to approve the resignation of the Webster School District Nurse, Julie Steiner. Motion carried.

Motion by Terry Larsen/Katie Smith to approve the resignation of Middle School Reading Interventionist, Dr. Dorothy Morrison. Motion carried.

Motion by Brenda Rachner/Bob Carlson to approve the resignation of the Middle/High School IMC Aide, David Paulson. Motion carried.

Principal Reports:

Joshua Hetfeld provided an update on the Webster Alternative Learning Center (WALC). This trial program will be hosted at the Youth Activity Center (YAC) and offered to students in grades 10-12. The District is accepting 6-8 students into the program based on the district's need.

Joshua Hetfeld shared that the current Eagle Scout Project is building two picnic tables and two flower boxes for the front of the 5-12 building.

Each of the building principals gave the board an update on what is happening in their individual buildings, including the upcoming Open House for the 2022-23 school year.

Superintendent Report:

- Facebook Live streaming statistics from May, June and July of 2022. The Webster School District board meetings will continue to be live streamed for public access.
- Overview of the 2022-23 school year and the upcoming staff in-service days.
- The School District of Webster will be offering internet 'hot spots' to families for the 2022-23 school year.
- The federally funded National School Lunch Program (NSLP) waiver that provided free lunch for all students during the pandemic expired. Families are encouraged to fill out the Free and Reduced Lunch applications.
- There are a few referendum projects remaining that need completion.
- The annual school board meeting will be held on September 26, 2022 at 5:00 pm.
- Jeff Fimreite asked the board to consider changing the November board meeting date to November 28th, 2022 as it falls during Thanksgiving break. No motions were made as this was only asking for consideration at this time.

Motion by Bob Carlson/Katie Smith to adjourn to Executive Session at 5:39 p.m. Motion carried.

Motion by Brenda Rachner/Terry Larsen to approve the Handbook Recommendations/Revisions as presented. Motion carried.

Motion by Bob Carlson/Katie Smith to approve the Part Time Instructional Assistant Position. Motion carried.

Motion by Terry Larsen/Brenda Rachner to adjourn at 6:21 p.m. Motion carried.

Respectfully submitted,



Bob Carlson, Director

(In absence of the Board Clerk)

SPECIAL SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
August 29, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Directors Bob Carlson and Katie Smith

Members Absent: Melanie Johnson

Others Present: Superintendent Jeff Fimreite

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on August 24, 2022.

Committee Reports:

Policy: 4th Reading of Policy:

- 377.1- Interscholastic Athletics: Co-Curricular Policy

Motion by Kim Johnson/Bob Carlson to approve policy 377.1- Interscholastic Athletics: Co-Curricular Policy as presented. Motion Carried.

Resignations:

Motion by Terry Larsen/Bob Carlson to approve the resignation of the Middle School Girls Basketball Coach, Andy Smith. Motion carried, five yes- Katie Smith abstained.

Vacant Board Seat:

The board informed the public that there has been a vacant board seat after accepting the resignation of Treasurer Brenda Rachner. This will open up a board appointed seat for a seven-month term, ending after the 2023 Spring Election. A Class 2 Notice will be published on August 30th, 2022 and run for 14 calendar days. Interested and qualified candidates will have until September 13th, 2022 at 4:00 pm to turn in the required documentation to Jeff Fimreite, Superintendent. This seat will be discussed at the September 19th, 2022 Regular Board Meeting.

Motion by Katie Smith/Bob Carlson to approve the vacant board seat procedures as presented. Motion carried.

Free Universal Breakfast Program:

Crystal Houman, District Accountant and Briana Arnal, Food Service Director presented the Free Universal Breakfast Program. Free breakfast will be available to all students for the 2022-23 school year using the Food Service fund balance from last year, which supports us offering this program to all students.

Motion by Terry Larsen/Katie Smith to adjourn to Executive Session at 5:11 p.m. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve Katelyn Hughes for the District Nurse position. Motion carried.

Motion by Katie Smith/Bob Carlson to approve the Sports Medicine Services Contract with Christian Espitia-Betancourth. Motion carried.

Motion by Katie Smith/Terry Larsen to approve contracts with the following volunteers for the 2022-

2023 school year.


Cross Country: Robert Reading, Anne Lunsman, Jodi Elmgren

Football: Nate Morris, Morgan Heichel-Lindgren, Dave Hatch, Ben McClellan, Jacob Gernard

Motion carried.

Motion by Bob Carlson/Katie Smith to adjourn at 5:25 p.m. Motion carried.

Respectfully submitted,

A handwritten signature in black ink that reads "Kim Johnson". The signature is written in a cursive style with a large, stylized "K" and "J".

Kim Johnson, School Board Clerk

AMENDED
SPECIAL SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
August 29, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Directors Bob Carlson and Katie Smith

Members Absent: Melanie Johnson

Others Present: Superintendent Jeff Fimreite

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on August 24, 2022.

Committee Reports:

Policy: 4th Reading of Policy:

- 377.1- Interscholastic Athletics: Co-Curricular Policy

Motion by Kim Johnson/Bob Carlson to approve policy 377.1- Interscholastic Athletics: Co-Curricular Policy as presented. Motion Carried.

Resignations:

Motion by Terry Larsen/Bob Carlson to approve the resignation of the Middle School Girls Basketball Coach, Andy Smith. Motion carried, five yes- Katie Smith abstained.

Vacant Board Seat:

The board informed the public that there has been a vacant board seat after accepting the resignation of Treasurer Brenda Rachner. This will open up a board appointed seat for a seven-month term, ending after the 2023 Spring Election. A Class 2 Notice will be published on August 30th, 2022 and run for 14 calendar days. Interested and qualified candidates will have until **September 14th, 2022** at 4:00 pm to turn in the required documentation to Jeff Fimreite, Superintendent. This seat will be discussed at the September 19th, 2022 Regular Board Meeting.

Motion by Katie Smith/Bob Carlson to approve the vacant board seat procedures as presented. Motion carried.

Free Universal Breakfast Program:

Crystal Houman, District Accountant and Briana Arnal, Food Service Director presented the Free Universal Breakfast Program. Free breakfast will be available to all students for the 2022-23 school year using the Food Service fund balance from last year, which supports us offering this program to all students.

Motion by Terry Larsen/Katie Smith to adjourn to Executive Session at 5:11 p.m. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve Katelyn Hughes for the District Nurse position. Motion carried.

Motion by Katie Smith/Bob Carlson to approve the Sports Medicine Services Contract with Christian Espitia-Betancourth. Motion carried.

Motion by Katie Smith/Terry Larsen to approve contracts with the following volunteers for the 2022-

2023 school year.

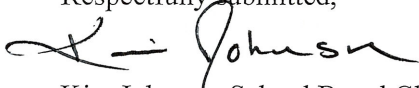
Cross Country: Robert Reading, Anne Lunsman, Jodi Elmgren

Football: Nate Morris, Morgan Heichel-Lindgren, Dave Hatch, Ben McClellan, Jacob Gernard

Motion carried.

Motion by Bob Carlson/Katie Smith to adjourn at 5:25 p.m. Motion carried.

Respectfully submitted,

A handwritten signature in black ink that reads "Kim Johnson". The signature is written in a cursive style with a large, stylized "K" and "J".

Kim Johnson, School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
September 19, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Directors Bob Carlson, Melanie Johnson and Katie Smith. *(All board members present, one current vacancy)*

Others Present: Superintendent Jeff Fimreite.

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on September 14, 2022.

Motion by Katie Smith/Bob Carlson to approve the August 15, 2022 Regular and Executive Session meeting minutes and the August 29, 2022 Regular and Executive Session Special meeting minutes. Motion carried.

Motion by Terry Larsen/Katie Smith to approve the financial report for the month ending August 31, 2022, as reported by Mark Elliott. Motion carried.

Motion by Bob Carlson/Melanie Johnson to approve payroll expenditures of \$232,632.51 and vouchers numbered 1132588 through 1132637 plus ACH transfers totaling \$440,970.04 for the month of August 2022. Motion carried.

Motion by Terry Larsen/Katie Smith to approve and release vouchers numbered 1132639 through 1132701 plus ACH payments dated September 19, 2022 totaling \$106,655.53. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve vouchers numbered 490158 through 490164 for Fund 49 dated September 19, 2022, totaling \$374,010.59. Motion carried.

Jeff Fimreite addressed the board members and public audience about information regarding our human growth and development instruction.

Audience Recognition: President Elliott welcomed those in attendance to address the board for public comment.

Steve McConkey addressed the board with concerns of the human growth and development instruction. Mark Elliott encouraged him or any other members of the public to reach out to one of the board members if they had specific questions or concerns.

Acknowledgments: Jeff Fimreite recognized Yellow Lake Lutheran for their generous donation of school supplies to our schools.

Eagle Scouts Project: Rene Wright presented the 2022-2023 Eagle Scouts Project. The Eagle Scouts will be building two picnic tables and two flower boxes for the front of the 5-12 building. Rene is currently working on a budget and fundraising for this project.

Discuss and/or Appoint New Board Member: At the August 29th, 2022 Special School Board Meeting, the board informed the public of the resignation of Brenda Rachner, Treasurer. A Class 2 Notice was published on August 30th, 2022 and ran for 14 calendar days. The School District of Webster received six applications along with the required documentation by the September 13th, 2022 deadline.

1st vote to appoint new board member:

Mark Elliott- Wendy Larson; Terry Larsen- Wendy Larson; Kim Johnson- Chaz Heinz; Bob Carlson- Wendy Larson; Melanie Johnson- Chaz Heinz; Katie Smith- Chaz Heinz.

2nd vote to appoint new board member:

Mark Elliott- Chaz Heinz; Terry Larsen- Wendy Larson; Kim Johnson- Chaz Heinz; Bob Carlson- Wendy Larson; Melanie Johnson- Chaz Heinz; Katie Smith- Chaz Heinz.

With 4 votes, Chaz Heinz has been appointed for the School District of Webster Board Member vacant position. This position will take office effective immediately for a seven-month term. This seat will be up for election in April 2023.

Committee Reports:

Personnel: Mark Elliott, Chair, reported that the committee met on September 12, 2022. He shared that employee compensation discussions for the 2022-23 school year have begun. The committee also discussed Building Leadership Teams, which was further discussed in executive session at this meeting.

Principal Reports:

Joshua Hetfeld and Pamela Peterson were not in attendance for this meeting. Ashley Nagel reported on all three buildings.

Superintendent Report:

- a. Seclusion and Restraint 2022-23: Mr. Fimreite provided an overview of seclusions and restraints within our district, as required.
- b. Mr. Fimreite is recommending the board change the date for the November 21st, 2022 board meeting as it falls over Thanksgiving break. The suggested rescheduled date is November 28th, 2022 at 5:00 pm.
- c. The Annual Meeting and Budget Hearing is scheduled for September 26, 2022 with the Budget Hearing at 5:00 pm and the Annual Meeting to follow.

Motion by Bob Carlson/Katie Smith to approve the November Regular Board Meeting date of November 28th, 2022. Motion carried.

Motion by Melanie Johnson/Katie Smith to adjourn to Executive Session at 5:40 p.m. Motion carried.

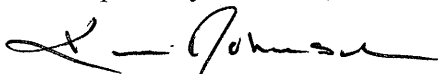
Motion by Terry Larsen/Bob Carlson to approve Barbara Miller for the Middle/High School IMC Aide. Motion carried.

Motion by Katie Smith/Terry Larsen to approve Tye Carlson for the full-time custodial position. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve contracts increasing the compensation for the Building Leadership Team from \$250/year to \$500/year. Motion carried.

Motion by Terry Larsen/Katie Smith to adjourn at 5:55 p.m. Motion carried.

Respectfully submitted,


Kim Johnson, Board Clerk

**District Budget Hearing
School District of Webster
September 26, 2022**

President Mark Elliott called the Budget Hearing to order at 5:02 pm.

Board Members Present: Mark Elliott, Terry Larsen, Kim Johnson, Bob Carlson, Melanie Johnson, Katie Smith and Chaz Heinz.

Webster School District Staff and Community Members in Attendance: Jeff Fimreite, Crystal Houman, Jessica Jaskolka, Pam Peterson, Josh Hetfeld, Ashley Nagel, LeAnn Christensen, Kelly Ince, Brad Peterson, Greg Marsten, Mary Conroy, Benjamin Koerper, William Loyd, and Ryan Wolf.

District Accountant, Crystal Houman reviewed the year end budget as outlined in the booklet for the 2022-2023 school year and noted that last year the District ended with a fund balance of \$4,174,537 which seems like a big number, but almost all of the operating revenues come from the tax levy and very little in State Aid. The auditors recommend that the District have enough reserves on hand to operate for three to four months.

Superintendent, Jeff Fimreite, discussed that the proposed budget for fiscal year 2022-2023 is \$9,848,986, along with the proposed tax levy of \$6,379,960.. Mr. Fimreite noted that Fund 49 will see a deficit due to bond funding that was recorded on a prior year's budget; the District will see expenditures over the next year as the project is completed; the tax levy will decrease by an estimated \$125,494. Equalization aid decreases by \$3,853; mill rate is based on a three percent increase in property values, projected to decrease to \$4.57 per thousand this year and enrollment numbers will be finalized after the pupil count is completed.

Motion by Mary Conroy/Terry Larsen to accept the 2022-2023 proposed budget. Motion carried.

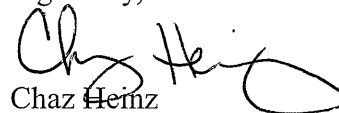
Motion by Jeff Fimreite/Melanie Johnson to adjourn to the Annual Meeting at 5:15 p.m. Motion carried.

Submitted by



Kim Johnson
Board Clerk 09/2022

Signed by,



Chaz Heinz
Board Clerk 09/2023

**Annual Meeting of Board of Education
School District of Webster
Minutes from September 26, 2022**

President Mark Elliott called the Annual Meeting to order at 5:15 p.m.

Board Members Present: Mark Elliott, Terry Larsen, Kim Johnson, Bob Carlson, Melanie Johnson, Katie Smith and Chaz Heinz.

Webster District School Staff and Community Members in Attendance: Jeff Fimreite, Crystal Houman, Jessica Jaskolka, Pam Peterson, Josh Hetfeld, Ashley Nagel, LeAnn Christensen, Kelly Ince, Brad Peterson, Greg Marsten, Mary Conroy, Benjamin Koerper, William Loyd, and Ryan Wolf

Motion by Pam Peterson/Mary Conroy to elect Mark Elliott as Chairman for the Annual Meeting. Motion carried. Abstained: Mark Elliott.

Motion by Mary Conroy/Terry Larsen to accept 2022-2023 budget as proposed. Motion carried.

Motion by Bob Carlson/Mary Conroy to approve minutes of the September 27, 2021 Budget Hearing and Annual Meeting. Motion carried.

Motion by Pam Peterson/Katie Smith to authorize School Board to levy tax for operation of School District for 2022-2023 at \$6,379,960. Motion carried.

Motion by Melanie Johnson/Mary Conroy to borrow money as needed to meet the immediate expenses of operating and maintaining the public instruction in the School District during the current school year. Motion carried.

Motion by Mary Conroy/Pam Peterson to set salaries of School Board members at \$75 per each meeting for all members plus an additional \$500/year for President/Clerk. All Board Members abstained. Motion carried.

Motion by Crystal Houman/Mary Conroy to approve renting out school district property. Motion carried.

Motion by Mary Conroy/Jeff Fimreite to authorize the sale of any property belonging to and not needed by the School District. Motion carried.

Motion by Bob Carlson/Melanie Johnson to hire attorneys and pay necessary legal fees. Motion carried.

Motion by Terry Larsen/Crystal Houman to authorize the School Board to furnish textbooks. Motion carried.


Motion by Mary Conroy/Pam Peterson to direct the School Board to furnish school lunches to pupils of the School District and appropriate funds for that purpose. Motion carried.

Motion by Jeff Fimreite/Pam Peterson to provide for accident insurance covering pupils in the School District. Motion carried.


Motion by Terry Larsen/Jeff Fimreite to set date of the 2023 Budget Hearing and Annual Meeting for September 24, 2023 at 5:00 p.m. Amended to September 25, 2023 by Melanie Johnson. Motion carried.

Motion by Mary Conroy/Jeff Fimreite to adjourn at 5:22 p.m. Motion carried.

Respectfully submitted,


Kim Johnson
Board Clerk September 2022

Signed,


Chaz Heinz
Board Clerk September 2023

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
October 17, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Directors Bob Carlson, Melanie Johnson, Katie Smith and Chaz Heinz

Others Present: Superintendent Jeff Fimreite.

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on October 12th, 2022.

Motion by Katie Smith/Bob Carlson to approve the August 29, 2022 Amended Regular Session meeting minutes, the September 19, 2022 Regular and Executive Session meeting minutes and the October 5, 2022 Special Board meeting minutes. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve the financial report for the month ending September 30, 2022, as reported by Mark Elliott. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve payroll expenditures of \$259,068.56 and vouchers numbered 1132638 through 1132716 plus ACH transfers totaling \$581,152.46 for the month of September 2022. Motion carried, six yes- Chaz Heinz abstained.

Motion by Katie Smith/Melanie Johnson to approve and release vouchers numbered 1132719 through 1132781 plus ACH payments dated October 17, 2022 totaling \$149,446.88. Motion carried, six yes- Chaz Heinz abstained.

Motion by Terry Larsen/Bob Carlson to approve vouchers numbered 490165 through 490168 for Fund 49 dated October 17, 2022, totaling \$249,105.05. Motion carried, six yes- Chaz Heinz abstained.

Audience Recognition: None.

CESA 10- Referendum update/Wrap up: CESA 10 gave a final report as we start to close out the referendum. Although there are still projects that they are working on, the majority of the funds have been depleted.

Motion by Terry Larsen/Chaz Heinz to approve seven applications for the Early College Credit Program. Motion carried.

Principal/Leadership Team Report: Mr. Hetfeld, Mrs. Peterson and Mrs. Nagel briefly went over their School Improvement Plans with the board. Mr. Haskins, Mr. Falk, Mrs. Hedrick, Mrs. Eckart, Mrs. Pawlak, Mrs. Ones, Mr. Pyke and Mr. Swendiman also presented their current and future goals as part of the school Leadership Teams.

Appoint New School Board Treasurer: Kim Johnson nominated Melanie Johnson as the School Board Treasurer. This nomination was seconded by Katie Smith. Motion by Bob Carlson/Katie Smith to approve Melanie Johnson as the School Board Treasurer. Motion carried, six yes- Melanie Johnson abstained with no vote.

Motion by Terry Larsen/Katie Smith to certify the School District of Webster tax levy for the 2022-2023 school year at \$7,236,994. Motion carried.

Mr. Fimreite discussed a resolution waiver requesting an early start to the 2023-2024 school year from the Department of Public Instruction (DPI). This is a one-time waiver and if approved would give the district the flexibility to start earlier than September 1, 2023.

Motion by Bob Carlson/Melanie Johnson to approve School Board Resolution for the Waiver of Certain School Board or School District Requirements Pursuant to Wisc. Stat. §§ 118.045 Commencement of the School Term. Motion carried.

Motion by Chaz Heinz/Katie Smith to approve a c-squad boys' basketball coaching position. Motion carried.

Motion by Terry Larsen/Chaz Heinz to approve the cross country team's overnight lock in as presented. Motion carried.

Motion by Katie Smith/Bob Carlson to approve the volleyball team's state competition overnight trip as presented. Motion carried.

Committee Reports:

Property: Melanie Johnson, Chair, reported that the property committee met on September 20th, 2022.


- The committee discussed a Focus on Energy incentive that the district qualified for with the replacement of our boiler system. They looked over bids and how to utilize these funds. It was decided that they will be replacing the lighting in the elementary and middle/high school gymnasiums as well as the lights in the old section of the elementary school.
- Bids were discussed for the landscaping outside of the district office.
- As our referendum projects come to a close, the property committee identified a few additional projects to consider if funding is available. This included adding a handicap ramp and additional walkway across the rocks at the Middle/High school and possibly replacing the carpet at the district office.

Superintendent Report:

- Mr. Fimreite went over the 2022-23 Third Friday Pupil Count Enrollment Numbers.
- Mr. Fimreite informed the board that he will be scheduling upcoming transportation, policy and personnel committee meetings.

Motion by Bob Carlson/Katie Smith to adjourn at 5:44 p.m. Motion carried.

Respectfully submitted,



Kim Johnson, Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
November 28, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Melanie Johnson, Directors Bob Carlson, Katie Smith and Chaz Heinz

Others Present: Superintendent Jeff Fimreite.

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on November 21st, 2022.

Motion by Katie Smith/Bob Carlson to approve the October 17th, 2022 Regular Meeting minutes. Motion carried.

Motion by Terry Larsen/Chaz Heinz to approve the financial report for the month ending October 31, 2022, as reported by Melanie Johnson. Motion carried.

Motion by Chaz Heinz/Melanie Johnson to approve payroll expenditures of \$331,307.40 and vouchers numbered 1132717 through 1132789 plus ACH transfers totaling \$473,834.79 for the month of October 2022. Motion carried.

Motion by Bob Carlson/Katie Smith to approve and release vouchers numbered 1132813 through 1132897 plus ACH payments dated November 28, 2022 totaling \$397,784.29. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve vouchers numbered 490169 through 490175 for Fund 49 dated November 18, 2022, totaling \$109,845.62. Motion carried.

Audience Recognition: None.

WALC Program Presentation: Joshua Hetfeld (Principal), Suzanne Schwingle (Teacher), April Cydell (Instructional Aide) and three students provided information in regards to the Webster Alternative Learning Center (WALC). This program provides a personalized curriculum geared towards each of the students who are unable to attend public school in a traditional learning environment. There are currently 11 students in attendance and all have provided positive feedback.

Nursing Update: Katelyn Hughes (School Nurse) gave an update on Pre K-12 school nursing. The School District of Webster continues to follow COVID-19 CDC guidelines. Katelyn Hughes noted that St. Croix Health is continuing with providing a Medical Advisor to our District.

Motion by Terry Larsen/Melanie Johnson to approve seven applications for the Early College Credit Program. Motion carried.

Committee Reports:

Personnel: Mark Elliott, Chair, reported that the personnel committee met on November 1st and November 15th, 2022.

- The committee discussed staffing, compensation, volunteer coaches for winter sports, and coaching recommendations.

Transportation: Bob Carlson, Chair, reported that the property committee met on November 14th, 2022.

- The committee discussed transportation options, specifically contracting out bussing services. The committee decided that this was currently not a good fit for our District.
- A new vehicle to replace an aging vehicle in our fleet was also in discussion. The administration will explore options in the coming months for consideration this Spring.
- There is a current need for a new school bus. The committee is making a recommendation to approve the purchase of a bus from Wisconsin Bus Sales.

Motion by Bob Carlson/Melanie Johnson to purchase the 2024 BlueBird Vision (Gas) Bus from Wisconsin Bus Sales not to exceed \$115,240. Motion carried.

Policy: Kim Johnson, Chair, reported that the committee met on November 7th.

- The committee discussed policy revisions and new policies using the WASB Resource Guide. There were ten policies brought to the committee, however, two of those policies were tabled.
- Tabled Policies:
 - Policy 672.1 - Methods of Procurement
 - Policy 133 - Filling Board Vacancy
- 1st Reading of Policy:
 - Policy 342.62 - Program and Curriculum Modifications for Individual Students
 - Policy 343.42 - Early College Credit Program
 - Policy 347 - Student Records
 - Policy 352 Field Trips
 - Policy 671.5 - Employee Compensation Paid from Federal Grants During Extraordinary Circumstances.
 - Policy 751.5 - Use of Alternative Vehicles to Transport Students
 - Policy 760 - Food Services Management
 - Policy 823 - Access to Public Records

Principal Report:

- Elementary: Ashley Nagel – Principal, reported on the new ELA Mentoring Program, Parent Teacher Conferences, the Elementary Butterbraid Fundraiser, the upcoming Winter Program, the NED Show and the Leadership Dig on Report Card.
- Middle School: Joshua Hetfeld – Principal, reported in absence of Pam Peterson. He discussed the science field trip funded by WEF, the Regional Student Leadership Day and the end of Term 1.
- High School: Joshua Hetfeld – Principal, reported on the WALC, Teacher Coaching/Evaluation meetings and Professional Learning Communities.

Superintendent Report:

- Jeff Fimreite informed the board that there will be two unused items going up for auction on Wisconsin Surplus Online Auction. These items include an enclosed trailer and the old digital sign that was in front of the Administration Office.
- Jeff Fimreite discussed the 2023 State Education Conference coming up in January.

Motion by Katie Smith/Bob Carlson to adjourn to Executive Session at 5:49 p.m. Motion carried.

Motion by Bob Carlson/Melanie Johnson to approve the recommendation for employee compensation for 2023 as presented. Katie Smith abstained from voting; all other members voted yes. Motion carried.

Motion by Katie Smith/Terry Larsen to approve a temporary, part-time aide position at the elementary for this year using ESSER Funds. Motion carried.

Motion by Katie Smith/Chad Heinz to approve to approve a part-time aide position at the high school for through 2023-2024 using ESSER Funds. Motion carried.

Motion by Bob Carlson/Chad Heinz to approve Dan Schoenecker as the Middle School Girls Basketball Coach. Motion carried.

Motion by Terry Larsen/Chad Heinz to approve Travis Pyke as the High School Assistant Coach. Motion carried.

Motion by Katie Smith/Melanin Johnson to approve Nick Haessly as the Boys C Squad Basketball Coach. Motion carried.

Motion by Chad Heinz/Bob Carlson to approve the winter sports volunteer coaches as follows:

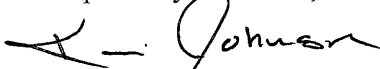
- Travis Pyke: Girls Basketball
- Andy Smith – Girls Basketball
- Jim Anderson – Girls Basketball
- Ben Johnson – Boys Basketball
- Jen Hetfeld – Girls Basketball
- Anne Lunsman – Girls Basketball

Katie Smith abstained from voting; all other members voted yes. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve contracts increasing the compensation for the Building Leadership Team from \$250/year to \$500/year. Motion carried.

Motion by Katie Smith/Terry Larsen to adjourn at 6:45 p.m. Motion carried.

Respectfully submitted,



Kim Johnson, Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
December 19, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Treasurer Melanie Johnson, Directors Bob Carlson, Katie Smith and Chaz Heinz

Members Absent: Clerk Kim Johnson

Others Present: Superintendent Jeff Fimreite.

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on December 15, 2022.

Motion by Katie Smith/Chaz Heinz to approve the November 28, 2022 Regular and Executive Session meeting minutes. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve the financial report for the month ending November 30th, 2022, as reported by Melanie Johnson. Motion carried.

Motion by Chaz Heinz/Katie Smith to approve payroll expenditures of \$321,115.08 and vouchers numbered 1132790 through 1132899 plus ACH transfers totaling \$731,078.34 for the month of November 2022. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve and release vouchers numbered 1132906 through 1132957 plus ACH payments dated December 19, 2022 totaling \$76,001.55. Motion carried.

There were no Fund 49 vouchers for approval this month. No action taken.

Audience Recognition:

Mr. Fimreite addressed the board and audience with a statement regarding topics in the 9th grade health unit.

Steve McConkey, Wendy Eckman and Donald Phernetton addressed the board with concerns of the human growth and development instruction.

Galina Werdier addressed the board with concerns regarding the Social and Emotional Learning approach and Responsive Classroom.

Mr. Fimreite re-addressed the audience to encourage contact with himself or Mr. Hetfeld if there are further questions or concerns regarding health instruction.

Policy: 2nd Reading of Policy:

- Policy 342.62 - Program and Curriculum Modifications for Individual Students
- Policy 343.42 - Early College Credit Program
- Policy 347 - Student Records
- Policy 352 Field Trips
- Policy 671.5 - Employee Compensation Paid from Federal Grants During Extraordinary Circumstances.
- Policy 751.5 - Use of Alternative Vehicles to Transport Students
- Policy 760 - Food Services Management
- Policy 823 - Access to Public Records

- There was discussion regarding Policy #751.5 and the type of alternative vehicles. It was decided that there will be an added sentence within the policy stating “The administration reserves the right to approve alternative transportation at their discretion.”

Motion by Melanie Johnson/Chaz Heinz to approve the 2nd reading of policies #342.62, 343.42, 347, 352, 671.5, 760, 823 and 751.5 with its amendment. Motion carried.

Principal Report:

- Elementary: Ashley Nagel – Principal, reported on the upcoming winter concert, Basketball for Youth, the Elementary Mentor Program, the WEF sponsored Sensory Garden and staff training.
- Middle School: Pamela Peterson – Principal, reported on Mr. Triechel’s ELA activities, the 5th and 6th grade band concert, school data reports and 7th and 8th grade basketball.
- High School: Joshua Hetfeld – Principal, reported on ELA curriculum review, the High School Leadership team and the 7th-12th grade music concert.

Superintendent Report:

- The 2023 Joint Professional Advisory Committee/Board of Education meeting coming up in April.
- Annual School Safety Report: To date, there have been seven safety drills since the start of the 2022-2023 school year. No major concerns have been noted in any drills conducted.
- Jeff Fimreite provided an update on DPI’s new school report card notification requirement.
- State Education Conference will be on January 18-20th.

Motion by Katie Smith/Melanie Johnson to adjourn to Executive Session at 5:39 p.m. Motion carried.

Motion by Melanie Johnson/Terry Larsen to adjourn to Regular Session at 6:06 p.m. Motion carried.

Motion by Katie Smith/Chaz Heinz to approve Stefanie Janssen for the District Translation and Interpretation Specialist position. Motion carried, 5 yes - Terry Larsen abstained.

Motion by Bob Carlson/Melanie Johnson to approve Daisy Dorn as a Middle/High School Assistant Volunteer Cheerleading Coach. Motion carried, 5 yes - Katie abstained.

Motion by Katie Smith/Terry Larsen to approve Jill Lamb as a Middle/High School Assistant Volunteer Cheerleading Coach. Motion carried.

Motion by Katie Smith/Melanie Johnson to adjourn at 6:07 p.m. Motion carried.

Respectfully submitted,



Bob Carlson, Board Director
(In absence of the Board Clerk)

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
January 16, 2023 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Melanie Johnson, Directors Bob Carlson, Katie Smith and Chaz Heinz

Others Present: Superintendent Jeff Fimreite

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on January 11, 2023.

Motion by Katie Smith/Bob Carlson to approve the December 19, 2022 Regular and Executive Session meeting minutes. Motion carried.

Motion by Terry Larsen/Chaz Heinz to approve the financial report for the month ending December 31, 2022, as reported by Melanie Johnson. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve payroll expenditures of \$382,705.85 and vouchers numbered 1132900 through 1132983 plus ACH transfers totaling \$586,699.50 for the month of December 2022. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve and release vouchers numbered 1132986 through 1133008 plus ACH payments dated January 16, 2023 totaling \$50,081.19. Motion carried.

Motion by Terry Larsen/Katie Smith to approve and release voucher number 490176 through 490177 for Fund 49 dated January 16, 2023 totaling \$53,534.00. Motion carried.

Mrs. Ones, Ms. Donath, Mrs. Billings and Mrs. Ince presented and introduced the School District of Webster SNAPP (Students in Need of a Pat or Push) mentors who were present.

Jeff Jowers, Mark Lindh and Elaine Wilson are among the mentors who were in attendance and provided the Board with information on what the SNAPP program is, who it services and the impact it has on not only students, but the mentors themselves.

Audience Recognition: None.

Acknowledgements: Mr. Fimreite acknowledged and thanked the Northland Area Builders Association for their donation to the Tiger Tech Program and the Danbury Fire and Rescue for their donation to Student Council Food and Toy Drive.

Webster Police Department – Deputy Introduction: Gavyn Anton is the new Deputy with the Webster Village Police Department and will be working as a School Resource Officer.

Tiger Tech Presentation: Mr. Ward, along with two students, gave a presentation on the upcoming Tiger Tech Open House on February 13, 2023. After the presentation, the School Board and audience members were able to watch a student create a chess piece using the new 5-axis machine in the Tiger Tech room.

Motion by Chaz Heinz/Terry Larsen to approve one application for the Early College Credit Program. Motion carried.

Mr. Fimreite presented the Open Enrollment numbers for the 2023-2024 school year for both general and special education.

Motion by Melanie Johnson/Katie Smith to approve 2023-2024 general education space availability as presented. Motion carried.

Motion by Katie Smith/Bob Carlson to approve 2023-2024 special education space availability as presented. Motion carried.

Mr. Fimreite discussed the 2021-2022 annual audit report from Two Rivers Accounting.

Principal Report:

- Middle School: Pamela Peterson – Principal, reported on midyear benchmark testing, upcoming state testing, a future spelling bee and the Middle School 2nd term reward day.
- High School: Joshua Hetfeld – Principal, reported on ACT testing and the upcoming end of semester.

Mr. Fimreite informed the board that he will be reaching out to them to schedule one-to-one meetings with each member to go over goals for the District. Mr. Fimreite also stated that Chaz Heinz will be representing the School Board at the State Education Convention in Milwaukee and will provide a full report on the convention at the February school board meeting.

Motion by Katie Smith/Chaz Heinz to adjourn at 5:42 p.m. Motion carried.

Respectfully submitted,



Kim Johnson, School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
February 20, 2023 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Melanie Johnson, Directors Bob Carlson, Katie Smith and Chaz Heinz

Others Present: Superintendent Jeff Fimreite

Board President Mark Elliott called the regular meeting to order at 5:05 p.m. President Elliott was informed that the meeting was posted, and press was notified on February 16, 2023.

Motion by Katie Smith/Bob Carlson to approve the January 16, 2023 Regular Meeting minutes. Motion carried.

Motion by Terry Larsen/Chaz Heinz to approve the financial report for the month ending January 31, 2023 as reported by Melanie Johnson. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve payroll expenditures of \$312,909.16 and vouchers numbered 1132984 through 1133018 plus ACH transfers totaling \$383,889.58 for the month of January 2023. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve and release vouchers numbered 1133022 through 1133093 plus ACH payments dated February 20, 2023 totaling \$273,342.54. Motion carried.

Motion by Katie Smith/Bob Carlson to approve and release voucher number 490178 through 490180 for Fund 49 dated February 20, 2023 totaling \$18,726.35. Motion carried.

Audience Recognition: Crystle Bosin addressed the board with concerns regarding her middle school student.

Acknowledgements: Jeff Fimreite informed the board that the district had applied and was accepted to receive the American Indian Language Revitalization Grant of \$6,800.00

Wisconsin Association of School Board Association (WASB) Conference Presentation: Jeff Fimreite and Chaz Heinz shared information that they gained while attending the recent State Education Convention.

Committee Reports:

Personnel: Mark Elliott, Chair, reported that the personnel committee met on February 9th, 2023.

- The committee discussed staffing, retirements, employee compensation and professional development.

Staff Retirements:

Motion by Kim Johnson/Chaz Heinz to approve the retirement of Middle School Principal, Pamela Peterson, effective June 30, 2023 per contract. Motion carried.

Motion by Chaz Heinz/Bob Carlson to approve the retirement of K-12 Art Teacher, Kim Kriegel, effective at the end of the 2022-2023 school year per contract. Motion carried.

Motion by Melanie Johnson/Terry Larsen to approve the retirement of High School Social Studies Teacher, Jeff Roberts, effective at the end of the 2022-2023 school year per contract. Motion carried.

Staff Resignations:

Motion by Melanie Johnson/Katie Smith to approve the resignation of Elementary Instructional Assistant, Kaitlyn Moser, effective February 24th, 2023. Motion carried.

Discussion and Consideration on the 2023/24 School Calendar:

Motion by Terry Larsen/Bob Carlson to approve the 2023-2024 School Calendar as presented by Jeff Fimreite. Motion carried.

Achievement Gap Reduction (AGR) Report: Ashley Nagel, Elementary Principal, gave the semi-annual report on Achievement Gap Reduction (AGR). This is an update that is given twice a year reporting progress of growth in reading and math.

Principal Reports:

All principals reported on mid-year statistics for each of their buildings along with their commitments for building improvement.

- Elementary School: Ashley Nagel – Principal, shared elementary Leadership Opportunities along with the building's successes and challenges. Statistics were provided in the areas of Reading, Math, Behavior and Attendance.
- Middle School: Pamela Peterson – Principal, presented on the Middle School State Report Card Data along with Reading, Math, Behavior and Attendance data.
- High School: Joshua Hetfeld – Principal, discussed building successes and challenges including ELA, Reading, Math, Behavior and Attendance. He also gave the graduation rates from 2018 to current.

Superintendent Report:

Superintendent, Jeff Fimreite, provided the board with an update on the WIAA Football Realignment, Second Friday of January Pupil Count, Day at the Capitol Event and the Tiger Tech Open House.

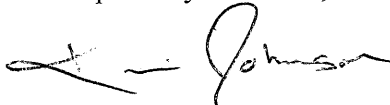
Motion by Katie Smith/Chaz Heinz to adjourn to Executive Session at 6:26 p.m. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve the MOU/Shared staffing agreement with Northwood School District for a Special Education Director/School Psychologist as presented. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve Erin Ralph as the District CPR Instructor. Motion carried.

Motion by Katie Smith/Terry Larsen to adjourn at 7:14 pm. Motion carried.

Respectfully submitted,



Kim Johnson, School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
March 20, 2023 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Treasurer Melanie Johnson, Directors Bob Carlson, Katie Smith and Chaz Heinz

Members Absent: Clerk Kim Johnson

Others Present: Superintendent Jeff Fimreite

Board President Mark Elliott called the regular meeting to order at 5:01 p.m. President Elliott was informed that the meeting was posted, and press was notified on March 15, 2023.

Motion by Chaz Heinz/Melanie Johnson to approve the February 20, 2023 Regular and Executive Session meeting minutes. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve the financial report for the month ending February 28, 2023 as reported by Melanie Johnson. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve payroll expenditures of \$320,180.21 and vouchers numbered 1133019 through 1133101 plus ACH transfers totaling \$604,191.52 for the month of February 2023. Motion carried.

Motion by Bob Carlson/Melanie Johnson to approve and release vouchers numbered 1133105 through 1133164 plus ACH payments dated March 20, 2023 totaling \$178,162.37. Motion carried.

Motion by Terry Larsen/Katie Smith to approve and release voucher number 490181 through 490182 for Fund 49 dated March 20, 2023 totaling \$2,341.00. Motion carried.

Audience Recognition: Steve McConkey addressed the board with concerns regarding human growth and development instruction along with the impact that teachers have on students. Mark Elliott, Board President, encouraged the public to discuss any questions or concerns with the appropriate building principals.

Board Recognition of Webster's Class of 2023 Top 10 Honors: Renee Ones presented 8 of the 10 top honor students: Ava Washburn- Valedictorian, Felicity Lamb- Salutatorian, Esten Kuizenga, Dahlia Dorn, Justin Johnson, Petra Hamm, Talen Connor and Lexi Rosenbaum. Not in attendance was Gavin Preston and Hayden Halonie. Brody Hoffstrom, Technical Excellence Award Winner, was also present. Each student had the opportunity to introduce themselves and give a short preview of their future plans.

Counseling Department Update: Gracie Billings, Jeni Donath, Renee Ones and Kelly Ince presented a brief overview of the many initiatives the Guidance Department is working on throughout the district as well as at each building level.

Start College Now and Early College Credit Program Requests:

Motion by Terry Larsen/Melanie Johnson to approve ten Start College Now/Early College Credit Program applications. Motion carried.

Review and Approval of 2023-2025 Mowing Bid(s): The district received two mowing bids for the 2023-2025 service years. It is recommended by the property committee to approve Jeff Roberts' bid.

Motion by Chaz Heinz/Bob Carlson to approve Jeff Roberts' mowing bid of \$15.00 per hour using school equipment. This bid is valid from 2023-2025. Motion carried.

Staff Retirements:

Motion by Terry Larsen/Katie Smith to approve the retirement of Middle School Social Studies and Math Teacher, Wayne Watral, effective at the end of the 2022-2023 school year per contract. Motion carried.

Staff Resignations:

Motion by Katie Smith/Melanie Johnson to approve the resignation of Middle School Instructional Assistant, Julie McMonigal, effective March 31st, 2023. Motion carried.

Motion by Bob Carlson/Chaz Heinz to approve the resignation of Bus Driver, David Hamilton, effective March 13th, 2023. Motion carried.

Board Development Workshop Discussion: Chaz Heinz and Mark Elliott presented to the board an 8-hour workshop for school board development. They presented two dates, June 10th or May 6th, which do not work for the full board. Chaz Heinz shared that the facilitator will not present if the full board is not present. Jeff Fimreite will reach out to the facilitator to discuss additional available dates.

Principal Reports:

- Elementary School: Ashley Nagel – Principal, shared that parent teacher conferences are approaching. She discussed Quarter 3 Reward Day along with the upcoming Forward testing. Tiny Tiger and Kindergarten Round Up is coming up on March 30th and 31st, 2023.
- Middle School: Pamela Peterson – Principal, informed the board that Monica Gunderson hosted a preservice teacher on Friday, March 10th that went well. She also stated that there were 16 staff members district wide that took part in a book study. Forward and PreACT testing window opened on March 20th, which requires many hours of testing for all staff. The Middle School is currently working on filling the open employment opportunities.
- High School: Joshua Hetfeld – Principal, reported on the recent Arena Scheduling and Career Speaker Day as well as the Drama Club School Play, The Beauty and The Beast. He also shared that the Juniors had 100% attendance during ACT testing on March 7th.

Superintendent Report:

Superintendent, Jeff Fimreite, provided the board with an update on the WIAA Football Realignment, Village/Town Hall meetings, Snow day make-up and the board reorganization meeting that has been scheduled for Monday May 1st, 2023 at 5:00 pm.

Motion by Katie Smith/Melanie Johnson to adjourn to Executive Session at 6:06 p.m. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve Joe Formanek for the Middle School Track and Field Coaching position. Motion carried.

Motion by Katie Smith/Chaz Heinz to adjourn at 6:43 pm. Motion carried.

Respectfully submitted,



Bob Carlson, Board Director
(In absence of the Board Clerk)

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
April 17, 2023 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Melanie Johnson, Directors Bob Carlson, Katie Smith and Chaz Heinz

Others Present: Superintendent Jeff Fimreite, Elected School Board Member Galina Werdier

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on April 12, 2023.

Motion by Katie Smith/Chaz Heinz to approve the March 20, 2023 Regular and Executive Session meeting minutes and the March 21, 2023 Special Board meeting minutes. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve the financial report for the month ending March 31, 2023 as reported by Melanie Johnson. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve payroll expenditures of \$327,636.11 and vouchers numbered 1133102 through 1133174 plus ACH transfers totaling \$1,258,317.91 for the month of March 2023. Motion carried.

Motion by Katie Smith/Bob Carlson to approve and release vouchers numbered 1133177 through 1133232 plus ACH payments dated April 17, 2023 totaling \$118,067.10. Motion carried.

Steve Pearson addressed the board and audience to recognize outgoing Bob Carlson, Director, for his years of service on the school board.

Sara Larson, District Library Media Specialist, presented the 2022-2025 Library Plan which includes current practices, possible areas of growth and goals for the 2022-2025 school years. The board needs to review the plan before approving it.

Motion by Katie Smith/Chaz Heinz to approve the SkillsUSA team's overnight stay in Madison. Motion carried.

Kim Johnson, Policy Chair, reported that the committee met on March 27, 2023 and presented the 1st reading of the following policies:

- 672.1- Methods of Procurement
- 133- Filling Board Vacancies
- 523.1- Staff Physical Examinations
- 453.4- Administering Medication to Students
- 187- Public Participation at Board Meetings

Terry Larsen, Budget Chair, reported that the committee met on March 29, 2023 to review current budget expenditures, 2023-2024 CESA #11 Contract, District investments and depositories and health insurance.

Motion by Melanie Johnson/Katie Smith to approve the 2023-2024 CESA #11 Contract as presented. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve the authority given to the Superintendent to move forward with a possible change in healthcare providers. Motion carried, 6 – yes, Katie Smith abstained.

Motion by Chaz Heinz/Katie Smith to approve the retirement of 1st Grade Teacher, Donna Jones, effective at the end of the 2022-2023 school year per contract. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve the resignation of Bus Driver, David Streit, effective March 30, 2023. Motion carried.

Motion by Melanie Johnson/Chaz Heinz to approve the resignation of Middle School Volleyball Coach, Jennifer Hetfeld, effective immediately. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve the resignation of High School Instructional Assistant, Alison Davis, effective April 5, 2023. Motion carried.

Motion by Katie Smith/Bob Carlson to approve the resignation of Middle School Special Education Teacher, Scott Haskins, effective June 3, 2023. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve the updates to the 2023-2024 school calendar as presented. Motion carried.

Ashley Nagel, Elementary Principal, discussed Taco Bingo, upcoming field trips/special events, testing and youth sports.

Josh Hetfeld – High School Principal, discussed upcoming events including the AODA mock car crash, Prom, Senior Awards Night and Graduation. He also shared that the High School Leadership team has been studying the student failure rate.

Jeff Fimreite, Superintendent presented the board with the Hockey and Gymnastics Co-op contracts as well as the HUDL contract for live streaming. Also discussed was the Joint Finance Testimony and Conference realignment for football for the fall of 2024.

Motion by Chaz Heinz/Katie Smith to approve the 2023-2028 High School Hockey Co-op Agreement as presented. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve the 2023-2025 Gymnastics WIAA Co-op Agreement as presented. Motion carried.

Motion by Chaz Heinz/Katie Smith to approve the HUDL streaming service as presented. Motion carried.

Chaz Heinz, Galina Werdier and Terry Larsen completed their Oath of Office to the School District of Webster Board of Education. The new board members will take office on April 24th, 2023.

Motion by Katie Smith/Terry Larsen to adjourn to Executive Session at 6:08 p.m. Motion carried.

Motion by Bob Carlson/Katie Smith to approve Ron Stelson's contract for Middle School Principal effective July 01, 2023. Motion carried.

Motion by Terry Larsen/Chaz Heinz to approve Parker Johnson's contract, High School Social Studies Teacher for the 2023-2024 school year. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve Teresa Buchmann as the new Elementary Instructional Assistant effective immediately. Motion carried.

Motion by Katie Smith/Chaz Heinz to approve Jean Nicole Blanchette as the Middle School Instructional Assistant effective immediately. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve April Cydell as the new bus driver effective immediately. Motion carried.

Motion by Bob Carlson/Katie Smith to approve Scott Haskins, 6th Grade Social Studies Teacher for the 2023-2024 school year. Motion carried.

Motion by Katie Smith/Chad Heinz to approve the spring sports volunteer coaches as follows:

Brandon Shutt – Baseball

Robert Reading – MS/HS Track

Scott Steuenagel – Golf

Annie Lunsman – MS/Hs Track

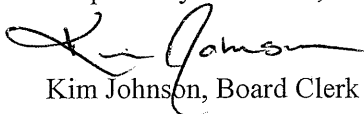
Deanna Krause – MS/HS Track

Joey Formanek – MS/HS Track

Motion carried.

Motion by Terry Larsen/Bob Carlson to adjourn at 6:27 p.m. Motion carried.

Respectfully submitted,



Kim Johnson, Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 School IMC
May 15, 2023 - 5:00 p.m.

Board Members present: President Kim Johnson, Vice President Terry Larsen, Clerk Chaz Heinz, Treasurer Melanie Johnson, Directors Mark Elliott, Katie Smith and Galina Werdier

Others Present: Superintendent Jeff Fimreite

Board President Kim Johnson called the regular meeting to order at 5:00 p.m. President Johnson was informed that the meeting was posted, and the press was notified on May 11, 2023.

Motion by Katie Smith/Mark Elliott to approve April 17, 2023 Regular and Executive session meeting minutes and the May 1, 2023 Reorganization and Executive session meeting minutes. Motion carried.

Motion by Terry Larsen/Mark Elliott to approve the financial report for the month ending April 30, 2023 as reported by Melanie Johnson. Motion carried.

Motion by Mark Elliott/Melanie Johnson to approve payroll expenditures of \$343,995.20 and vouchers numbered 1133175 through 1133241 plus ACH transfers totaling \$454,791.15 for the month of April 2023. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve and release vouchers numbered 1133245 through 1133324 plus ACH payments dated May 15, 2023 totaling \$289,374.23. Motion carried.

Motion by Terry Larsen/Mark Elliott to approve and release vouchers numbered 490183 through 490184 for Fund 49 dated May 15, 2023 totaling \$29,272.51. Motion carried.

Audience Recognition: None

ESports Presentation: ESports Coach, Mr. Heichel-Lindgren, introduced seniors Colten Bartlette and Brodie Hoffstrom to present on the past two years of Esports.

Motion by Melanie Johnson/Katie Smith to approve the 2022-2025 Library Plan. Motion carried.

Health Insurance Recommendation and Approval: Superintendent Jeff Fimreite explained the findings and recommendation of the committee that was reviewing health insurance options for the 2023-2024 school year. The recommendation was made to stay with our current broker, Noah Insurance, and to continue with HealthPartners.

Motion by Terry Larsen/Mark Elliott to approve the health insurance recommendation as presented by Jeff Fimreite. Motion carried, 6 yes - Katie Smith abstained.

Motion by Katie Smith/Chaz Heinz to approve the track team's potential overnight stay in La Crosse for the state competition. Motion carried.

Motion by Mark Elliott/Melanie Johnson to approve the 2023-2024 Open Enrollment applications coming into our district as indicated on the enrollment sheets. Motion carried

Motion by Mark Elliott/Terry Larsen to approve the 2023-2024 Open Enrollment applications leaving our district as indicated on the enrollment sheets. Motion carried.

Committee Reports:

Policy: Kim Johnson, Policy Chair, presented the 2nd reading of the following policies:

- Policy 672.1- Methods of Procurement
- Policy 133- Filling Board Vacancies
- Policy 523.1- Staff Physical Examinations
- Policy 453.4- Administering Medication to Students
- Policy 187- Public Participation at Board Meetings

Motion by Chaz Heinz/Melanie Johnson to approve Policy 672.1, 133, 523.1, 453.4 as presented. Policy 187 approved with a change to the second paragraph to read “A period for public comment shall be scheduled at each regular Board meeting, and except as otherwise specifically directed by the Board.”. Motion carried.

Personnel: Mark Elliott, Personnel Chair, reported that the committee met on May 10, 2023 and discussed new contracts, personnel matters and summer hours, which will be further discussed in executive session.

Motion by Terry Larsen/Katie Smith to approve the resignation of High School C-Squad Volleyball Coach, Kaitlyn (Moser) Hill, effective immediately. Motion carried.

Motion by Mark Elliott/Melanie Johnson to approve the resignation of Student Success Coordinator, Kelly Ince, effective June 30, 2023. Motion carried.

Motion by Chaz Heinz/Terry Larsen to approve the resignation of Bus Driver, Matt Pawlak, effective June 2, 2023. Motion carried.

Motion by Mark Elliott/Chaz Heinz to approve the retirement of Director of Buildings, Grounds & Transportation, Brian Sears, effective August 12, 2023. Motion carried.

Principal Reports:

- **Middle School:** Pamela Peterson - Principal, reported on State testing, math curriculum, summer school and end of year field trips.
- **Elementary School:** Ashley Nagel - Principal, discussed FastBridge testing, Spring family night, Tiny Tiger and Kindergarten graduation, end of year field trips and summer school. **Drill updates:** fire drill, severe weather training, and intruder training has been completed and will be reported on in June.
- **High School:** Joshua Hetfeld - Principal, shared information on ACT scores, the freshman respect retreat with Youth Frontiers, graduation and awards night.

Superintendent Report:

Superintendent, Jeff Fimreite, provided a district depository update on moving a portion of our savings to a CD at Frandsen Bank in Luck. He also discussed the upcoming trap team state competition and a recent award that was presented to Roy Ward through the Wisconsin Business World.

Motion by Katie Smith/Mark Elliott to adjourn to Executive session per Wisconsin statute 19.85(1)(c) at 6:04 p.m. Motion carried.

The regular session of May 15, 2023 reconvened at 6:22 p.m.

Motion by Terry Larsen/Katie Smith to approve Andrea Nightengale as a 1st grade teacher. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve Lance Schott as the K-12 Art teacher. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve Kathleen Bruss, Middle School Secretary, to work part-time hours during the month of July to assist in the transition of the new Middle School Principal. Motion carried.

Motion by Mark Elliott/Melanie Johnson to approve the forgiveness of the remaining three teacher contract days due to snow days. Motion carried.

Motion by Terry Larsen/Melanie Johnson to adjourn at 6:26 p.m. Motion carried.

Respectfully Submitted

A handwritten signature in black ink, appearing to read "Chaz Heinz". The signature is written in a cursive style with a large, sweeping flourish at the end.

Chaz Heinz, Board Clerk

SPECIAL SCHOOL BOARD MEETING

Monday June 5th
Admin Building
26428 Lakeland Ave
Webster, WI 54893

Members present: President Kim Johnson, Vice president Terry Larson, Board Clerk Chaz Heinz, Mark Elliott, Galina Werdier and Katie Smith

Members absent: Board treasure Melanie Johnson

President Kim Johnson calls the meeting to order at 5:19.

Motion by Mark Elliott/Kim Johnson to approve signers for the Investment/CD account of Kim Johnson, Jeff Fimriete and Crystal Houman. Motion carried.

Motion by Katie Smith/Terry Larson to remove Mark Elliott as a signer of the General Fund Checking accounts. Mark Elliott abstained. Motion carried.

Motion by Katie Smith/Mark Elliott to add Kim Johnson, Melanie Johnson and Chaz Heinz as a signer of the General Fund Checking accounts. Kim Johnson and Chaz Heinz abstained. Motion carried.

Motion by Mark Elliott/Chaz Heinz to adjourn at 5:22. Motion carried.

Respectfully submitted

A handwritten signature in black ink, appearing to read "Chaz Heinz". The signature is written in a cursive, flowing style with a large loop at the end.

Chaz Heinz
Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Monday, June 19, 2023
5:00 pm

Webster 5-12 School IMC
7564 Alder Street West
Webster, WI 54893

Board Members Present: President Kim Johnson, Vice President Terry Larsen, Clerk Chaz Heinz, Treasurer Melanie Johnson, Directors Mark Elliott, Katie Smith, and Galina Werdier

Others Present: Superintendent Jeff Fimreite

Board President Kim Johnson called the regular meeting to order at 5:00 pm. President Johnson was informed that the meeting was posted and the press was notified on June 15, 2023.

Motion by Mark Elliott/Katie Smith to approve the Board of Canvassers Meeting of April 06, 2023, Regular Board Meeting of May 15, 2023, Executive Session of May 15, 2023, Special Board Meeting of May 24, 2023, Special Board Meeting of June 05, 2023 and Special Board Meeting of June 08, 2023. Motion carried.

Motion by Terry Larsen/Katie Smith to approve financial report for the month ending May 31, 2023 as reported by Melanie Johnson. Motion carried.

Motion by Mark Elliott/Melanie Johnson to approve payroll expenditures of \$328,749.53 and vouchers numbered 1133146-1133337 plus ACH transfers totaling \$631,413.58 for the month of May 2023. Motion carried.

Motion by Mark Elliott/Katie Smith to approve and release vouchers numbered 1133341-1133418 plus ACH payments dated June 19, 2023 totaling \$234,469.17. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve and release voucher numbered 490185 for Fund 49 dated June 19, 2023 totaling \$637.00. Motion carried.

Acknowledgments:

Track team update: Coach Max Anderson shared some highlights from the season for both the boys and girls team. This season both teams won the conference title. He also introduced some of the state track competitors. These athletes shared their experience of the State Track Meet.

Audience Recognition: There were a total of 11 signed up to speak for Audience Recognition. With this number the board decided to extend the total time of the public comment and give each person 3 minutes to speak. The speakers were as follows: Pam Duncan, Max Anderson, Kelly Johnson, Samantha Hughes, Angel Morgan, Libby Trott, Esten Kuizenga, Steve McConkey, Peg Helland, Steve Pearson and Maggie Olson.

Nursing Report: School Nurse Katelyn Hughes presented her annual update from her office. This report included the number of visits, what the visits were for, what resulted from the visits, hearing screenings, vision screenings and a dental month challenge.

Motion by Mark Elliott/Katie Smith to approve WIAA Membership Renewal for 2023-2024. Motion carried.

Motion by Mark Elliott/Chaz Heinz to approve of the Girls Basketball overnight trip to Wisconsin Dells July 10-12, 2023. Motion carried.

Committee Reports:

Curriculum: Chaz Heinz, Curriculum Chair, and High School Principal Joshua Hetfeld presented the new ELA Curriculum Resources for High School, review of the High School course grid, and The American History and Civics switch around. Chaz Heinz also presented the new School Counseling Resources.

Motion by Melanie Johnson/Katie Smith to approve and purchase the Into Literature ELA for grades 9-12, not to exceed \$32,000. Motion carried.

Motion by Terry Larsen/Mark Elliott to approve and purchase the Character Strong Pre-K-12th grade social & emotional learning curricula and professional learning service. Motion carried. Galina Werdier opposed.

Policy: Kim Johnson, Policy Chair, presented the 1st reading of the following policies:

- Policy 431 - Compulsory Student Attendance
- Policy 443.5 - Student Use of Electronic Communication Devices
- Policy 443.51 - Personal Electronic Device Policy
- Policy 811.1 - Parent Involvement

Motion by Mark Elliott/Galina Werdier to post all current Board Policies to the District website. Motion carried.

Property: Melanie Johnson, Property Chair, presented current property leasing, potential tree removal, referendum updates and future replacements and repairs.

Motion by Melanie Johnson/Galina Werdier to accept the resignation of the National Honor Society Advisor - Stefanie Janssen. Motion carried

Motion by Mark Elliott/Galina Werdier to accept the resignation of the Middle School Special Education Teacher - Angela French. Motion carried.

Principal Reports:

- Elementary School: Ashley Nagel- Principal, reported on the Elementary AGR report, School safety plan, safety drills, school data, new staff and summer school.
- Middle School: Pamela Peterson - Principal, reported on the Middle school school data, safety plan, drill reports and summer school.
- High School: Joshua Hetfeld- Principal, reported on the High School safety plan, drill reports and school data.

Superintendent Report:

Superintendent, Jeff Fimreite, gave an overview of the 2023-24 In-service days and invited the Board to breakfast on August 22, 2023. He also discussed the district safety plan that he attended and there will be updates to come this summer. The news of the Biennium budget update was presented. WASBO University accounting certificate was obtained by Crystal Houman. The National SkillsUSA competition is currently underway and we have several students that are competing. Congratulations to Roy Ward for receiving the 1st place award for MET Award.

Motion by Katie Smith/Mark Elliott to adjourn to Executive session per Wisconsin statute 19.85 (1)(c)(e)(g)(f) at 6:51 pm. Motion carried.

The regular session of June 19, 2023 reconvened at 7:56 pm.

Motion by Katie Smith/Terry Larsen to approve Katie Kerce for Middle School Special Education Teacher. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve Betty Klug for Middle School Special Education Teacher. Motion carried.

Motion by Mark Elliott/Katie Smith to adjourn at 7:57 pm. Motion carried.

Respectfully submitted,



Chaz Heinz, Board Clerk